



# JOB DESCRIPTION – SHORT

## Equipment Maintenance Worker

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### **What is a Job Description?**

A job description defines the responsibilities, competencies, education, experience, knowledge, and other requirements for success in a position.

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## POSITION EQUIPMENT MAINTENANCE WORKER

**Department/Team** [Insert department or team the position belongs to]

**Supervisor/Manager** [Insert position name of Supervisor/Manager]

**Location** [Insert location of site]

**Term of Work** [Insert whether work is seasonal, permanent, full-time, part-time]

### POSITION PURPOSE

State the nature of the position, why it exists, and how it helps the organization achieve its goal(s).

The equipment maintenance worker maintains farm equipment and tools in safe working condition; inspects equipment, tools, and vehicles to locate potential concerns and takes appropriate actions to complete repairs; maintains inventory of parts and supplies required during production; prepares all agricultural equipment and tools for production and performs follow up procedures; operates farm equipment, tools, and technology during all phases of production.

### COMPANY DESCRIPTION

Describe the nature of your company, its goals, values and mission statement.

### MAIN RESPONSIBILITIES

List key responsibilities for the position.

- Maintain farm equipment and tools in safe working conditions.
- Inspect equipment, tools, and vehicles to locate potential concerns. Take appropriate actions to complete repairs.
- Maintain inventory of parts and supplies required during production.
- Prepare all agricultural equipment and tools for production and perform follow up procedures.
- Operate farm equipment, tools, and technology during all phases of production.

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## COMPETENCIES

List the competencies required to perform the position.

## FARM EQUIPMENT AND MACHINERY

List the tools and equipment used by the position and the frequency of use. Include protective gear or uniforms if required.

- Personal Protective Equipment (PPE)
- Safety equipment

### EQUIPMENT:

Air compressors and accessories

Animal husbandry equipment

Augers

Balers

Bale wagon

Basic hand/shop tools

Cattle handling equipment

Combine

Conveyors

Computer hardware

Computer software

Forage harvester

Emergency standby generators

Feeding and watering equipment

Fencing tools and equipment

Manure handling equipment

Manure storage equipment

Mowers

Phones

Power take off (PTO)

Radios

Rakes

Skid-steers

Swather

Tractors and attachments

Trucks and tow equipment

Wrappers

## WORKING CONDITIONS

List the working conditions related to the job.

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- Outdoors under various weather conditions
- Physically demanding

## TRAINING/EDUCATION AND WORK EXPERIENCE

List any training requirements and the minimum required level of education to perform the position. Include recommendations if applicable. State whether previous work experience is required.

### TRAINING/EDUCATION:

On-the-job training will be provided. Previous training is desirable.

Completion of welding course(s) is an asset.

### EXPERIENCE:

Previous/extensive relevant farm experience is required.

Previous / extensive experience as a maintenance person in other industry is an asset.

## QUALIFICATIONS

List certificates, licenses, or other professional designations necessary to perform the position. Include recommendations if applicable.

## LANGUAGE

List the language(s) requirements for the role, including both oral and written communication.

- English

## DRIVER'S LICENSE

State the type of license required for the role.

- Driver's license
- Class I or Class III is an asset

## REMUNERATION

List the remuneration available for the position.

Hourly wage: \$ per hour

## BENEFITS

List the benefits available for the position.

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Benefit package:

## OTHER

List other requirements of the job.

Provide own transportation

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