



JOB DESCRIPTION - SHORT

Feedlot Supervisor

What is a Job Description?

A job description defines the responsibilities, competencies, education, experience, knowledge, and other requirements for success in a position.

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For more information, please visit the ACFA website, <http://www.cattlefeeders.ca/>



POSITION

FEEDLOT SUPERVISOR

Department/Team

[Insert department or team the position belongs to]

Manager

[Insert position name of Supervisor/Manager]

Location

[Insert location of site]

Term of Work

[Insert whether work is seasonal, internship, full-time]

POSITION PURPOSE

State the nature of the position, why it exists, and how it helps the organization achieve its goal(s).

The Feedlot Supervisor supervises the implementation of the organization's strategic plan to ensure alignment with the organization's vision, mission, and objectives; Directs the work of employees and participates in human resource planning, the development of job descriptions, foreign worker initiatives, labour pool strategies, employee training plans, employee support programs, and employee recruitment, selection, performance, and retention; Supervises risk management strategies to mitigate or reduce risk and potential impact; supervises company standards for customer service; Supervises occupational health and safety procedures to minimize risk in the workplace; supervises food safety and security procedures, including those covering traceability, risk management, pest and disease control, water management, storage, product packaging, and recall; supervises the maintenance of technology, farm facilities, equipment, supplies, and infrastructure; supervises the production schedule and procedures in order to meet production requirements; ensures compliance with legislation, regulations, and industry standards that apply to farm activities; implements, monitor compliance with, and evaluate standard operating procedures for all farm activities; supervises environmentally sustainable procedures to minimize production's impact on the natural environment; supervises procedures to protect against the introduction and spread of diseases; supervises the quality of cattle accommodations (e.g., facilities, pens or stalls, corrals or yards, pastures, and ranges) and the conditions required to maintain cattle health and safety; supervises cattle health and welfare procedures; supervises procedures for moving cattle; supervises training to handle cattle on horseback; supervises procedures for processing cattle entering the farm; supervises the provision of feed and water to weaned calves until they are yearlings, and monitors behaviour during feeding; supervises the use and maintenance of equipment, tools, and technology during all phases of production.

COMPANY DESCRIPTION

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Describe the nature of your company, its goals, values and mission statement.

MAIN RESPONSIBILITIES

List key responsibilities for the position.

- Direct, monitor and evaluate the implementation of the organization's strategic plan to ensure alignment with the organization's vision, mission, and objectives.
- Direct the work of employees and participate in human resource planning, the development of job descriptions, foreign worker initiatives, labour pool strategies, employee training plans, employee support programs, and employee recruitment, selection, performance, and retention.
- Direct, monitor and evaluate risk management strategies to mitigate or reduce risk and potential impact.
- Direct, monitor, and evaluate company standards for customer service.
- Direct, monitor and evaluate occupational health and safety procedures to minimize risk in the workplace.
- Direct, monitor, and evaluate food safety and security procedures, including those covering traceability, risk management, pest and disease control, water management, storage, product packaging, and recall.
- Direct, monitor and evaluate the maintenance of technology, farm facilities, equipment, supplies, and infrastructure.
- Direct, monitor and evaluate the production schedule and procedures in order to meet production requirements.
- Ensure compliance with legislation, regulations, and industry standards that apply to farm activities.
- Implement, monitor compliance with, and evaluate standard operating procedures for all farm activities.
- Direct, monitor and evaluate environmentally sustainable procedures to minimize production's impact on the natural environment.
- Direct, monitor and evaluate procedures to protect against the introduction and spread of diseases.
- Direct, monitor and evaluate the quality of cattle accommodations (e.g., facilities, pens or stalls, corrals or yards, pastures, and ranges) and the conditions required to maintain cattle health and safety .
- Direct, monitor and evaluate cattle health and welfare procedures
- Direct, monitor and evaluate procedures for moving cattle.
- Direct, monitor and evaluate training to handle cattle on horseback.
- Direct, monitor, and evaluate procedures for processing cattle entering the farm.
- Direct, monitor, and evaluate the provision of feed and water to weaned calves until they are yearlings, and monitor behaviour during feeding.

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- Direct, monitor and evaluate the use and maintenance of equipment, tools, and technology during all phases of production.

COMPETENCIES

List the competencies required to perform the position.

FARM EQUIPMENT AND MACHINERY

List the tools and equipment used by the position and the frequency of use. Include protective gear or uniforms if required.

- Personal Protective Equipment (PPE)
- Safety equipment

EQUIPMENT: BEEF PRODUCTION

Air compressors and accessories	Fencing tools and equipment
Animal husbandry equipment	Manure handling equipment
Augers	Mowers
Balers	Phones
Bale wagon	Power take off (PTO)
Basic hand/shop tools	Radios
Cattle handling equipment	Rakes
Conveyors	Skid-steers
Computer software	Tractors and attachments
Emergency standby generators	Trucks and tow equipment
Feeding and watering equipment	Wrappers

WORKING CONDITIONS

List the working conditions related to the job.

- Outdoors under various weather conditions
- Physically demanding

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TRAINING/EDUCATION AND WORK EXPERIENCE

List any training requirements and the minimum required level of education to perform the position. Include recommendations if applicable. State whether previous work experience is required.

TRAINING/EDUCATION: ADOPT TO NOC

On-the-job training will be provided. Previous education/training is desirable.

EXPERIENCE:

Extensive relevant farm experience is required. Supervisory knowledge/skills required.

QUALIFICATIONS

List certificates, licenses, or other professional designations necessary to perform the position. Include recommendations if applicable.

LANGUAGE

List the language(s) requirements for the role, including both oral and written communication.

- English

DRIVER'S LICENSE

State the type of license required for the role.

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Remuneration

List the remuneration available for the position.

Hourly wage:

BENEFITS

List the benefits available for the position.

Benefit package:

OTHER

List other requirements of the job.

Provide own transportation

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