JOB DESCRIPTION – SHORT

General Cattle Worker

**What is a Job Description?**

A job description defines the responsibilities, competencies, education, experience, knowledge, and other requirements for success in a position.

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| POSITION | GENERAL CATTLE WORKER |
| Department/Team | [Insert department or team the position belongs to] |
| Supervisor/Manager | [Insert position name of Supervisor/Manager] |
| Location | [Insert location of site] |
| Term of Work  | [Insert whether work is seasonal, permanent, full-time, part-time] |

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| **POSITION PURPOSE** |

State the nature of the position, why it exists, and how it helps the organization achieve its goal(s).

A General Cattle Worker participates in the preparation and maintenance of cattle accommodations (e.g., facilities, pens, corrals or yards and ranges) to ensure optimal cattle welfare and safety; monitors cattle health and welfare and perform disease and pest prevention activities; follows standard operating procedures when moving cattle from one location to another in the feedlot or off-site; assists with processing cattle entering the farm operation; assists with the provision of feed and water to cattle; operates farm equipment, tools, and technology during all phases of production; assists with inspection and maintenance of farm equipment and tools; assists with construction and maintenance farm surfaces and permanent and temporary structures.

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| **COMPANY DESCRIPTION** |  |

Describe the nature of your company, its goals, values and mission statement.

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| **MAIN RESPONSIBILITIES** |  |

List key responsibilities for the position.

* Assist with maintenance of facilities, pens and pastures
* Monitor cattle health and welfare
* Assist with moving and transporting cattle
* Assist with processing cattle
* Assist with feeding cattle in feedlots
* Operate farm equipment, tools and technology
* Assist with maintenance of equipment and tools
* Assist with maintenance of farm infrastructure

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| **COMPETENCIES** |

List the competencies required to perform the position.

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| **FARM EQUIPMENT AND MACHINERY** |

List the tools and equipment used by the position and the frequency of use. Include protective gear or uniforms if required.

* Personal Protective Equipment (PPE)
* Safety equipment

**EQUIPMENT:**

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| Air compressors and accessories | Fencing tools and equipment |
| Animal husbandry equipment | Manure handling equipment |
| Augers | Mowers |
| Balers | Phones |
| Bale wagon | Power take off (PTO) |
| Basic hand/shop tools  | Radios |
| Cattle handling equipment | Rakes |
| Conveyors | Skid-steers |
| Computer software | Tractors and attachments |
| Emergency standby generators | Trucks and tow equipment |
| Feeding and watering equipment | Wrappers |

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| **WORKING CONDITIONS** |

List the working conditions related to the job.

* Outdoors under various weather conditions
* Physically demanding

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| **TRAINING/EDUCATION AND WORK EXPERIENCE** |

List any training requirements and the minimum required level of education to perform the position. Include recommendations if applicable. State whether previous work experience is required.

**Training/Education:**

On-the-job training will be provided. Previous training is desirable.

**EXPERIENCE:**

Previous relevant farm experience is preferred.

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| **QUALIFICATIONS** |

List certificates, licenses, or other professional designations necessary to perform the position. Include recommendations if applicable.

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| **LANGUAGE** |

List the language(s) requirements for the role, including both oral and written communication.

* English

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| **DRIVER’S LICENSE** |

State the type of license required for the role.

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| **REMUNERATION** |

List the remuneration available for the position.

Hourly wage: $ per hour

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| **BENEFITS** |

List the benefits available for the position.

Benefit package:

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| **OTHER** |

List other requirements of the job.

Provide own transportation