**A Testimonial of :**

**Francois Johannes Benjamin Heyns**

ID 7703045073089

To Whom it May Concern:

Francois Heyns was employed as a senior section manager, at Theron Farming, from November 2010 until June 2012, at their feedlot near Pretoria.

Francois was responsible for running the Processing section of the feedlot.

That includes the : Vaccinating of the animals

Capturing of all the information of the animals

De-worming and treatment off external parasites

Treatment of the animals if needed

Personnel management

He was also responsible for the sorting of the animals, especially to identify when the animal was ready to go on the last phase of the fattening period and when they are ready to be slaughtered.

He was also responsible for doing the post mortems of the animals, that had died, in which he was very good, because of his experience at other feedlots.

He was also responsible for the quality control of the animals.

During June 2012 he was promoted to be the farm manager on the background farm of Theron Farming, he filled that position until the end of April 2015.

His duties were the day to day running of the farm, that includes the management of the personnel, irrigation, grazing, cattle and equipment.

He became an expert in animal health and feeding of the calves on green pastures.

He worked closely with the veterinarian and nutritionist and also the grazing experts.

Francois became an expert over the years in what he is doing, because of the practical experience that he had and also because he is a hands on manager.

I can recommend him to any industry that involves cattle farming, cattle feeding, irrigation, animal health and normal farm management.

I am happy to act as a reference for Francois, because of his work ethic, service skills and professionalism.

Please feel free to contact me should you require further information.

Regards

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Jaco Liebenberg

( Feedlot Manager at Theron Farming during that period )

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