JOB DESCRIPTION - SHORT

Feedlot Supervisor

**What is a Job Description?**

A job description defines the responsibilities, competencies, education, experience, knowledge, and other requirements for success in a position.

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| POSITION | FEEDLOT SUPERVISOR |
| Department/Team | [Insert department or team the position belongs to] |
| Manager | [Insert position name of Supervisor/Manager] |
| Location | [Insert location of site] |
| Term of Work  | [Insert whether work is seasonal, internship, full-time ] |

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| **POSITION PURPOSE** |

State the nature of the position, why it exists, and how it helps the organization achieve its goal(s).

The Feedlot Supervisor supervises the implementation of the organization’s strategic plan to ensure alignment with the organization’s vision, mission, and objectives; Directs the work of employees and participates in human resource planning, the development of job descriptions, foreign worker initiatives, labour pool strategies, employee training plans, employee support programs, and employee recruitment, selection, performance, and retention; Supervises risk management strategies to mitigate or reduce risk and potential impact; supervises company standards for customer service; Supervises occupational health and safety procedures to minimize risk in the workplace; supervises food safety and security procedures, including those covering traceability, risk management, pest and disease control, water management, storage, product packaging, and recall; supervises the maintenance of technology, farm facilities, equipment, supplies, and infrastructure; supervises the production schedule and procedures in order to meet production requirements; ensures compliance with legislation, regulations, and industry standards that apply to farm activities; implements, monitor compliance with, and evaluate standard operating procedures for all farm activities; supervises environmentally sustainable procedures to minimize production’s impact on the natural environment; supervises procedures to protect against the introduction and spread of diseases; supervises the quality of cattle accommodations (e.g., facilities, pens or stalls, corrals or yards, pastures, and ranges) and the conditions required to maintain cattle health and safety; supervises cattle health and welfare procedures; supervises procedures for moving cattle; supervises training to handle cattle on horseback; supervises procedures for processing cattle entering the farm; supervises the provision of feed and water to weaned calves until they are yearlings, and monitors behaviour during feeding; supervises the use and maintenance of equipment, tools, and technology during all phases of production.

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| **COMPANY DESCRIPTION** |

Describe the nature of your company, its goals, values and mission statement.

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| **MAIN RESPONSIBILITIES** |

List key responsibilities for the position.

* Direct, monitor and evaluate the implementation of the organization’s strategic plan to ensure alignment with the organization’s vision, mission, and objectives.
* Direct the work of employees and participate in human resource planning, the development of job descriptions, foreign worker initiatives, labour pool strategies, employee training plans, employee support programs, and employee recruitment, selection, performance, and retention.
* Direct, monitor and evaluate risk management strategies to mitigate or reduce risk and potential impact.
* Direct, monitor, and evaluate company standards for customer service.
* Direct, monitor and evaluate occupational health and safety procedures to minimize risk in the workplace.
* Direct, monitor, and evaluate food safety and security procedures, including those covering traceability, risk management, pest and disease control, water management, storage, product packaging, and recall.
* Direct, monitor and evaluate the maintenance of technology, farm facilities, equipment, supplies, and infrastructure.
* Direct, monitor and evaluate the production schedule and procedures in order to meet production requirements.
* Ensure compliance with legislation, regulations, and industry standards that apply to farm activities.
* Implement, monitor compliance with, and evaluate standard operating procedures for all farm activities.
* Direct, monitor and evaluate environmentally sustainable procedures to minimize production’s impact on the natural environment.
* Direct, monitor and evaluate procedures to protect against the introduction and spread of diseases.
* Direct, monitor and evaluate the quality of cattle accommodations (e.g., facilities, pens or stalls, corrals or yards, pastures, and ranges) and the conditions required to maintain cattle health and safety .
* Direct, monitor and evaluate cattle health and welfare procedures
* Direct, monitor and evaluate procedures for moving cattle.
* Direct, monitor and evaluate training to handle cattle on horseback.
* Direct, monitor, and evaluate procedures for processing cattle entering the farm.
* Direct, monitor, and evaluate the provision of feed and water to weaned calves until they are yearlings, and monitor behaviour during feeding.
* Direct, monitor and evaluate the use and maintenance of equipment, tools, and technology during all phases of production.

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| **COMPETENCIES** |

List the competencies required to perform the position.

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| **FARM EQUIPMENT AND MACHINERY** |

List the tools and equipment used by the position and the frequency of use. Include protective gear or uniforms if required.

* Personal Protective Equipment (PPE)
* Safety equipment

**EQUIPMENT: beef production**

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| Air compressors and accessories | Fencing tools and equipment |
| Animal husbandry equipment | Manure handling equipment |
| Augers | Mowers |
| Balers | Phones |
| Bale wagon | Power take off (PTO) |
| Basic hand/shop tools  | Radios |
| Cattle handling equipment | Rakes |
| Conveyors | Skid-steers |
| Computer software | Tractors and attachments |
| Emergency standby generators | Trucks and tow equipment |
| Feeding and watering equipment | Wrappers |

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| **WORKING CONDITIONS** |

List the working conditions related to the job.

* Outdoors under various weather conditions
* Physically demanding

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| **TRAINING/EDUCATION AND WORK EXPERIENCE** |

List any training requirements and the minimum required level of education to perform the position. Include recommendations if applicable. State whether previous work experience is required.

**Training/Education: adopt to NOC**

On-the-job training will be provided. Previous education/training is desirable.

**EXPERIENCE:**

Extensive relevant farm experience is required. Supervisory knowledge/skills required.

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| **QUALIFICATIONS** |

List certificates, licenses, or other professional designations necessary to perform the position. Include recommendations if applicable.

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| **LANGUAGE** |

List the language(s) requirements for the role, including both oral and written communication.

* English

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| **DRIVER’S LICENSE** |

State the type of license required for the role.

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| **Remuneration** |

List the remuneration available for the position.

Hourly wage:

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| **BENEFITS** |

List the benefits available for the position.

Benefit package:

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| **OTHER** |

List other requirements of the job.

Provide own transportation