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| **Title of Job: Feedlot Manager**  Describe the nature of your company | |
| **Company Name:**  **Location:**  **Company Background:** | (Company) provides (products and services) to (customers). (Any additional information about the company, working environment, industry). |

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| **Job Description:**  State the nature of the position |

The Feedlot Manager responsibilities include: implementing, monitoring, and evaluating the companies strategic plan in order to ensure alignment with the organization’s vision, mission, and objectives; overseeing human resource procedures, including human resources planning, the development of job descriptions, foreign worker initiatives, labour pool strategies, employee training plans, employee support programs, employee recruitment, selection, performance, and retention; overseeing budgets to ensure the optimal allocation of financial resources to organizational objectives; identifying risks and managing strategies to mitigate or reduce risk and potential impact; overseeing marketing plans; overseeing health and safety standards, operating procedures, and programs to minimize risk in the workplace; overseeing food safety and security standard operating procedures, such as strategies for traceability, risk management, pests and disease control, water management, storage, product packaging, and recall; overseeing production goals and schedules; ensuring compliance with legislation, regulations, and industry standards that apply to farm activities; overseeing standard operating procedures for the performance of farm activities; overseeing procedures that support environmental sustainability and minimize production’s impact on the natural environment; overseeing procedures to protect against the introduction and spread of diseases; overseeing standard operating procedures for the maintenance of facilities and cattle accommodation (e.g., facilities, pens or stalls, corrals or yards, pastures, and ranges) to maintain health and safety of cattle; overseeing standard operating procedures to maintain health and welfare of cattle; overseeing standard operating procedures for moving cattle; overseeing horsemanship program; overseeing operating procedures for processing cattle entering the farm; oversees standard operation procedures for the provision of feed and water to weaned calves until they are yearlings; overseeing procedures to manage, use, and maintain facilities, equipment, and supplies. The Feedlot Managers working hours will be from (working hours) on (normal work days).

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| **Main Responsibilities:**  List key responsibilities for the position |
| * Implement, monitor, and evaluate the company strategic plan in order to ensure alignment with the organization’s vision, mission, and objectives. * Develop, implement, monitor, and evaluate human resource procedures, including human resources planning, the development of job descriptions, foreign worker initiatives, labour pool strategies, employee training plans, employee support programs, employee recruitment, selection, performance, and retention. * Develop, implement, monitor, and evaluate budgets to ensure the optimal allocation of financial resources to organizational objectives. * Identify risks and develop, implement, monitor, and evaluate strategies to mitigate or reduce risk and potential impact. * Develop, implement, monitor, and evaluate marketing plans. Specific * Develop, implement, monitor, and evaluate health and safety standard operating procedures and programs to minimize risk in the workplace. * Develop, implement, monitor, and evaluate food safety and security standard operating procedures, such as strategies for traceability, risk management, pest and disease control, water management, storage, product packaging, and recall. * Determine, implement, monitor, and evaluate production goals and schedule. * Ensure compliance with legislation, regulations, and industry standards that apply to farm activities. * Develop, implement, monitor, and evaluate standard operating procedures for the performance of farm activities. * Develop, implement, monitor and evaluate procedures that support environmental sustainability and minimize production’s impact on the natural environment. * Develop, implement, monitor, and evaluate procedures to protect against the introduction and spread of diseases. * Develop, implement, monitor, and evaluate standard operating procedures for the maintenance of facilities and cattle accommodation (e.g., facilities, pens or stalls, corrals or yards, pastures, and ranges) to maintain health and safety of cattle. * Develop, implement, monitor, and evaluate standard operating procedures to maintain health and welfare of cattle * Develop, implement, monitor, and evaluate standard operating procedures for moving cattle * Develop, implement, monitor, and evaluate a horsemanship program. * Develop, implement, monitor, and evaluate standard operating procedures for processing cattle entering the farm. * Develop, implement, monitor, and evaluate standard operation procedures for the provision of feed and water to weaned calves until they are yearlings. * Develop, implement, monitor, and evaluate procedures to manage, use, and maintain facilities, equipment, and supplies. |

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| **Competencies:**  List the competencies required to perform the position. |
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| **Experience:**  List the experience required to perform the position. |
| * Previous/extensive relevant farm experience is required. |

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| **Working Conditions:**  List the working conditions related to the job. |
| * Outdoors under various weather conditions * Physically demanding |

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| **Equipment & Machinery:**  List the tools and equipment used by the position and the frequency of use. Include protective gear or uniforms if required. | | |
| * Personal Protective Equipment (PPE) * Safety Equipment   **EQUIPMENT:** | | |
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| **Training & Education:**  List the minimum level of training and education required to perform the position. | | | |
| On-the-job training will be provided. Previous training is desirable.   |  | | --- | | **Qualifications:**  List certificates, licenses, or other professional designations necessary to perform the position. | | | | |
| **Driver's License:**  List the driver’s license and class required to perform the position. | | | |
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| **Salary and Benefits:**  List the salary and benefits of the position. | | | |
| Hourly wage: $ per | | | |

**How to Apply:**

To apply, send your resume by (e-mail, fax, mail, phone) to (contact name) no later than (closing date).

*(Optional*) – Only those candidates who have made it to the interview stage will be contacted.

***Thank you for your interest.***