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| **Title of Job:** Feedlot Supervisor  Describe the nature of your company | |
| **Company Name:**  **Location:**  **Company Background:** | (Company) provides (products and services) to (customers). (Any additional information about the company, working environment, industry). |

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| **Job Description:**  State the nature of the position |

The Feedlot Supervisors responsibilities include: supervising the implementation of the organization’s strategic plan to ensure alignment with the organization’s vision, mission, and objectives; directing the work of employees and participating in human resource planning, the development of job descriptions, foreign worker initiatives, labour pool strategies, employee training plans, employee support programs, and employee recruitment, selection, performance, and retention; supervising risk management strategies to mitigate or reduce risk and potential impact; supervising company standards for customer service; supervising occupational health and safety procedures to minimize risk in the workplace; supervising food safety and security procedures, including those covering traceability, risk management, pest and disease control, water management, storage, product packaging, and recall; supervising the maintenance of technology, farm facilities, equipment, supplies, and infrastructure; supervising the production schedule and procedures in order to meet production requirements; ensuring compliance with legislation, regulations, and industry standards that apply to farm activities; implementing, monitoring compliance with, and evaluating standard operating procedures for all farm activities; supervising environmentally sustainable procedures to minimize production’s impact on the natural environment; supervising procedures to protect against the introduction and spread of diseases; supervising the quality of cattle accommodations (e.g., facilities, pens or stalls, corrals or yards, pastures, and ranges) and the conditions required to maintain cattle health and safety; supervising cattle health and welfare procedures; supervising procedures for moving cattle; supervising training to handle cattle on horseback; supervising procedures for processing cattle entering the farm; supervising the provision of feed and water to weaned calves until they are yearlings, and monitoring behaviour during feeding; supervising the use and maintenance of equipment, tools, and technology during all phases of production. The Feedlot Supervisor will be working with (work and team description, any supervisory tasks) under the (supervisor and department). Their working hours will be from (working hours) on (normal work days).

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| **Main Responsibilities:**  List key responsibilities for the position |
| * Direct, monitor and evaluate the implementation of the organization’s strategic plan to ensure alignment with the organization’s vision, mission, and objectives. * Direct the work of employees and participate in human resource planning, the development of job descriptions, foreign worker initiatives, labour pool strategies, employee training plans, employee support programs, and employee recruitment, selection, performance, and retention. * Direct, monitor and evaluate risk management strategies to mitigate or reduce risk and potential impact. * Direct, monitor, and evaluate company standards for customer service. * Direct, monitor and evaluate occupational health and safety procedures to minimize risk in the workplace. * Direct, monitor, and evaluate food safety and security procedures, including those covering traceability, risk management, pest and disease control, water management, storage, product packaging, and recall. * Direct, monitor and evaluate the maintenance of technology, farm facilities, equipment, supplies, and infrastructure. * Direct, monitor and evaluate the production schedule and procedures in order to meet production requirements. * Ensure compliance with legislation, regulations, and industry standards that apply to farm activities. * Implement, monitor compliance with, and evaluate standard operating procedures for all farm activities. * Direct, monitor and evaluate environmentally sustainable procedures to minimize production’s impact on the natural environment. * Direct, monitor and evaluate procedures to protect against the introduction and spread of diseases. * Direct, monitor and evaluate the quality of cattle accommodations (e.g., facilities, pens or stalls, corrals or yards, pastures, and ranges) and the conditions required to maintain cattle health and safety . * Direct, monitor and evaluate cattle health and welfare procedures * Direct, monitor and evaluate procedures for moving cattle. * Direct, monitor and evaluate training to handle cattle on horseback. * Direct, monitor, and evaluate procedures for processing cattle entering the farm. * Direct, monitor, and evaluate the provision of feed and water to weaned calves until they are yearlings, and monitor behaviour during feeding. * Direct, monitor and evaluate the use and maintenance of equipment, tools, and technology during all phases of production. |
| **Competencies:**  List the competencies required to perform the position. |
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| **Experience:**  List the experience required to perform the position. |
| * Previous/extensive relevant farm experience is required. |

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| **Working Conditions:**  List the working conditions related to the job. |
| * Outdoors under various weather conditions * Physically demanding |

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| **Equipment & Machinery:**  List the tools and equipment used by the position and the frequency of use. Include protective gear or uniforms if required. | | |
| * Personal Protective Equipment (PPE) * Safety Equipment   **EQUIPMENT:** | | |
| Air compressors and accessories  Animal husbandry equipment  Agugers  Balers  Bale Wagon  Basic hand/shop tools  Cattle handling equipment  Conveyors  Computers software  Emergency Standby generators | Feeding and watering equipment  Fencing tools equipment  Manure handling equipment  Manure handling equipment  Mowers  Phones  Power take off (PTO)  Radios  Rakes  Skid-steers | Tractors and attachments  Trucks and tow equipment  Wrappers |
| **Training & Education:**  List the minimum level of training and education required to perform the position. | | | |
| On-the-job training will be provided. Previous training is desirable.   |  | | --- | | **Qualifications:**  List certificates, licenses, or other professional designations necessary to perform the position. | | | | |
| **Driver's License:**  List the driver’s license and class required to perform the position. | | | |
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| **Salary and Benefits:**  List the salary and benefits of the position. | | | |
| Hourly wage: $ per | | | |

**How to Apply:**

To apply, send your resume by (e-mail, fax, mail, phone) to (contact name) no later than (closing date).

*(Optional*) – Only those candidates who have made it to the interview stage will be contacted.

***Thank you for your interest.***